

MANAGEMENT OF EMEKO UAB'S AND ITS BUSINESS PARTNERS' CONFIDENTIAL INFORMATION AND TRADE SECRETS

Emeko, UAB (the 'Company') supplies products designed and manufactured by it to its business partners. In addition, the Company manufactures customised equipment according to designs and other information provided by its clients. All such information is designated as confidential information and trade secrets, and is protected by the Company.

Protection of trade secrets, confidential information and personal data of the Company's customers and third parties is ensured by the following measures:

- Confidentiality undertakings concerning protection of confidential information and trade secrets are concluded with the Company's employees;
- Non-disclosure agreements are concluded with clients of the Company;
- Technical means of protection such as monitoring of computers, telephones and other devices used by the employees and of data traffic are applied. The Company complies with applicable IT security requirements according to ISO/IEC 27001 standard (information security management system) and ISO/IEC 20000-1 (IT service management system);
- Other organisational, technical and legal protection measures, e. g. restricting access to information that constitutes confidential information or a trade secret, i. e. limited number of persons authorised to work with such information; restricting access to data bases by means of passwords.

In protecting trade secrets and/or confidential information of the Company and its customers and suppliers, the Company takes guidance from the Republic of Lithuania Law on the Protection of Trade Secrets, the Civil Code of the Republic of Lithuania, and other legal acts.

Liability for unlawful use of confidential information and trade secrets applies to both employees (previous and current) and other counterparties of the Company and persons not linked to the Company by contractual relationships.